

June 23

2016

Webinar

## New Rules for Overtime Exemptions

Thursday, June 23, 2016  
10:00 – 11:30 a.m.

Presented by  
Eric G. Baron  
Principal, Aldrich & Bonnefin



### WHO SHOULD ATTEND?

- Human resources managers and staff
- Senior officers
- Managers
- Supervisors

Presented by Counsel for Bankers' Compliance Group®  
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Since 1938, the federal Fair Labor Standards Act (FLSA) has given most workers a legal right to minimum wages and overtime pay, although certain white collar workers (engaged in executive, administrative or professional duties) are exempt from both. Recently, the U.S. Department of Labor proposed amendments to the regulations that outline the requirements for the exemption from the requirements of minimum wage and overtime pay. In May 2016, the Department of Labor announced that its final rule (amending the exemption) will automatically extend overtime pay eligibility to 4.2 million additional workers. This webinar will cover the changes to the Department of Labor regulations, as well as review the requirements for the exemption.

### Highlighted areas will include:

- Major changes to the Salary Test
- Requirements under the Duties Test
- Classification of employees in light of the new rule

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### REGISTRATION

To register, please contact your institution's Main Contact or, if authorized, log in at <http://register.bankerscompliancegroup.com/subadmin> and select "Register for Events." Registration closes at noon **two business days** prior to the Webinar date. Registrants will receive an email on how to download the materials and make the connection for the presentation two business days before the Webinar.

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### PAYMENT

**BCG Members:** This Webinar is offered to BCG members on an optional basis. BCG Members will be billed and do not need to send a check or pay online.

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**MCLE:** As an added benefit we are offering this Webinar to in-house attorneys for MCLE credit. This activity has been approved for Minimum Continuing Legal Education credit by the State Bar of California in the amount of **1.5 hours**. Aldrich & Bonnefin certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education. **SPECIAL NOTICE:** To receive MCLE credit, attorneys will need to download the MCLE forms posted on the conference website and note the two verification codes that will be announced during the Webinar.